

Predictive, Actionable Insights

Tensense.ai

Leaders require rapid decision making capabilities amidst change and disruption, but often miss the essential people context.

Organisational Sensemaking™ delivers real-time, on-the-ground insights for informed decisions.

“This is by far the most impressive set of data on our company I have ever seen.”

Gary Adey, Group
Operations Director,
Vodafone

At [Tensense.ai](#), we're pioneers in the use of the science of Organisational Sensemaking™, harnessing it to offer you Organisational Experience (OX) data.

This data helps businesses delve beyond employee insights to uncover actionable data, and unveil the full performance of their business.

Discover how your business is really performing

While employee engagement surveys play an important role, they provide only an inward-looking view of individuals' subjective workplace experiences. Hidden within all organisations are unspoken thoughts and concerns affecting an organisation's effectiveness, efficiency and performance. These collective perceptions are proven determinants of long-term success. You may feel such insights are beyond your reach and, until recently, you would have been right. Today, we can offer you OX data that provides a clear and verifiable window into your organisation's real story.



Shift from analytics to action

By tapping into the instincts of your workforce who have their ear to the ground, we provide senior leaders like you with crucial, real-time data to make complex decisions with greater clarity and confidence. Many organisations discover the vital importance of an early OX diagnosis too late. By the time issues become evident, the damage has been done, putting the organisation on the back foot.

Bespoke software tailored for your organisation

Our light-touch, carefully crafted questions gather scientifically valid, reliable, and meaningful data. Our bespoke software reinterprets this data using proven models from high-performing organisations, identifying and monitoring established and emerging trends.

Enhanced performance

OX data integrates and synchronises with other decision-making data, offering you early warning system to detect emerging challenges. By broadening the scope of inquiry from 'Are you OK?', to 'Are we OK?', our insights pave the way for confident, evidence-based decision-making and sustained levels of high performance.